

# HRD 8305: Cultrl Compet, Equity&SocJusti

This course will examine social and cultural identities of individuals and groups, raise awareness of how these identities intersect, biases that exist around each, and societal inequities that may affect employee performance and satisfaction in the organization. This course will also examine changes in the economic and social environment creating new challenges and considerations for I&D work. This course will help students develop skills that foster equity, inclusion, and social justice and consider organizational initiatives that do the same.

**Credits:** 1.5

**Program:** [Human Resource Development](#)