

Inclusion & Diversity Strategy Certificate

The courses in the **Inclusion & Diversity Strategy Certificate** will prepare students to support and lead strategic inclusion and diversity efforts in a variety of organizational settings. All courses taken in the certificate are directly transferable to the MS in HRD, if students should decide to complete the MS degree, however students would need to take an additional 1.5 credits beyond what is required in the MS HRD to earn both credentials.

To be eligible for admission to the HRD certificate programs students must have three (3) years of direct HR experience, or five (5) years of professional organizational experience, or an eligible HR certification (SHRM-CP, SHRM-SCP, PHR, SPHR, GPHR).

Students in the Inclusion & Diversity Strategy Certificate would need to take an additional 1.5 credits beyond what is required in the MS HRD to earn both credentials.

Program: [Human Resource Development](#)

Type: Graduate Certificate

Item #	Title	Credits
HRD 8419	Foundations of Strategic HR	3
HRD 8421	Diversity in a Global Economy	3
PSY 8875	Organization Development	3
HRD 8304	Emotional Intelligence	1.5
HRD 8305	Cultrl Compet, Equity&SocJusti	1.5
HRD 8306	Measure I&D Initiatives&Effect	1.5
HRD 8307	Work, Family&Career Considerat	1.5