

# HRD 8102: Principles of Evidence-Based HR

Evidence-Based HR involves using critical evaluation techniques and demonstrating the skills of a discriminating consumer of the four sources of evidence (scientific, organizational, professional expertise, and stakeholders) to improve decision-making outcomes. Students develop research writing skills that include gathering research evidence using library databases and writing clear, effective, and persuasive communications that adhere to the American Psychological Association style and formatting. This course may be waived based on review of HR-relevant research credentials.

**Credits:** 3.0

**Program:** [Human Resource Development](#)